

NOVEMBER 13, 2014

The Freedom Area School Board held their Regular Board Meeting on November 13, 2014, in the Middle School Library. Secretary Lorraine Rocco called the meeting to order at 7:00 pm, EST.

Board Members Present:

Alan Colorito
Harry Gilarno
Dawn Greene
Barbara Heyman (Via telephone at 7:15 pm)
Lori Pail
Lorraine Rocco
Jennifer Sayre
Dennis Sharpless (Arrived at 7:20 pm)

Board Members Absent:

Mary Ann Petcovic

School Staff Present:

Dr. Jeffrey Fuller, Superintendent
Noriene Plate, Business Manager
Misty Slavic, Director of Curriculum & Instruction
William Deal, Principal, High School
Frank Hernandez, Assistant Principal, High School
Dr. Darlene Corris, Principal, Middle School
Richard Edder, Principal, Elementary School
Edward Shepherd, Faculty
Scott Smith, Construction Representative/Clerk of Services

Solicitor:

Matthew Hoffman, Esq.

Guests: **Public sign-in sheet attached to the minutes in the minute book.**

Note: Freedom High School and Penn State Journalism Students were in attendance to observe a governmental meeting.

COMMUNICATIONS:

- Freedom Area High School Students of the Month and H.O.P.E. Awards for October 2014. Assistant Principal Frank Hernandez presented the awards:
 - H.O.P.E. Award (Theme – “Thinks Outside the Box”):
 - Maria Porter, Social Studies Teacher
 - Students of the Month Award (Theme – “Positive Attitude”):
 - 12th Grade:
 - Boy - Nicholas Charlovich
 - Girl - Amanda Herzog
 - 11th Grade:
 - Boy - Levi Bonzo
 - Girl - Lara Pavlick and Kalyn Roberts
 - 10th Grade:
 - Boy - Noah Trombetto
 - Girl - Meghan Kiefer
 - 9th Grade:
 - Boy - Michael Keith
 - Girl - Rachel DeCesaris
- Freedom Area Middle School H.O.P.E. Award for October 2014 (Theme – “Consistently Supportive to Students”):
 - Tina Boyd, 5th Grade Teacher

The District is in receipt of a letter from Beaver Residents complimenting the Big Red Marching Band for its performance of the half-time show at the Freedom-Beaver Football Game; Special Consideration for the three (3) members of the football team who performed with the band

NOTE: President Barbara Heyman connected to the meeting via telephone at 7:15 p.m.

Invitation:

1. 2014 Freedom Soccer Banquet, Friday, November 21, 6:30 P.M., Franzee's Banquet Hall, Ambridge, \$20 Per Adult, \$12 Per Child, Children Under 10 Free
2. BVIU 2014 Reorganization Meeting, Tuesday, December 9, 5:45 P.M., Beaver County Career & Technology Center, RSVP to Sandy DiSante at sdisante@freedom.k12.pa.us by Wednesday, November 26 (Guests of Board Members are welcome to attend, \$23 per guest) (Enclosure)

Motion by Gilarno, seconded by Pail, to approve attendance at the NSBA 75th Annual Conference to be held in Nashville on March 20-23, 2015.

Roll Call Yea Votes – Greene, Rocco, Gilarno, Heyman, Sayre, Colorito, and Pail.
Vote Motion carried – 7 Yeas

Motion by Rocco, seconded by Gilarno, to appoint and approve Representatives to the following Committees:

- a. Beaver Valley Joint School Committee for New Horizon School, Annual Term, Representative – Mary Ann Petcovic; Alternate – Lorraine Rocco
- b. PSBA/BVIU Legislative Action Council, Annual Term, Representative – Lori Pail; Alternate – Jen Sayre
- c. CTC Authority Board, Five (5) Year Term, Representative – Wanda Murray

Roll Call Yea Votes – Greene, Rocco, Gilarno, Heyman, Sayre, Colorito, and Pail.
Vote Motion carried – 7 Yeas

NOTE: December 2014 Reorganization and Board Meetings to be held on Thursday, December 4, 2014.

NOTE: Board Member Dennis Sharpless arrived at 7:20 pm.

ENCLOSURES:

- A. Information Memo on BVIU 2014 Reorganization Meeting (Communications – Item B.2.)
- B. Use of School Facilities Schedule (According to Policy) (Communications – Item C.)
- C. November 2014 Budget Transfers (Finance – Item G.)
- D. Health Insurance Coverage Letter (Finance – Item H.)
- E. List of Student Activity Account Signatures for Students and Activity Sponsors (Extra-Curricular – Item A.)
- F. Update to Athletic Coaches' Contract (Extra-Curricular – Item B.)
- G. Free-Reduced Lunch Report as of November 5, 2014 – District at 44.23%
- H. Cyber/Charter School Enrollment as of November 4, 2014 – Current Projected Annual Cost for 2014-2015 School Year \$840,559.84; 42 Cyber/Charter Students, 36 Brick and Mortar Students – Total No. of Students - 78
- I. Winter Storm Forecasts for 2014-2015 (Snowfall and Temperature)
- J. BVIU School Board Notes for October 29, 2014 Meeting

SUPERINTENDENT'S REPORT:

Motion by Rocco, seconded by Pail, to approve entering into an Agreement to lease the Gas/Oil Rights to 45.951 acres of district property in New Sewickley Township pursuant to the Negotiated Lease Agreement and Addendum at a rate of \$2,000 per acre for the five (5) year Primary Term with an option for Penn Energy to extend the Lease Agreement for an additional five-year term at \$2,500 per acre, and a Royalty Payment of 17% (Signature Required) (Handout 11-6-14)

Roll Call Yea Votes – Greene, Rocco, Gilarno, Heyman, Sayre, Colorito, Sharpless, and Pail.
Vote Motion carried – 8 Yeas

FINANCE:

Motion to approve the following Finance items was made by Rocco, seconded by Heyman, and unanimously approved through consent agenda: **(Copies of items CA:1 – CA:7 are attached to the minutes in the minute book)**

- CA:1 Bills in the amount of \$599,763.42 (Second Check Run for October 2014)
- CA:2 Bills in the amount of \$467,450.65 (First Check Run for November 2014)
- CA:3 Capital Improvement first Check Run for October 2014 - \$310.84
- CA:4 Capital Improvement first Check Run for November 2014 - \$55,355.20
- CA:5 Primary Center construction payments in the amount of \$724,105.31 (First Check Run for November 2014); as approved by VEBH Architects and S. P. Smith Construction (Handout 11-6-14 – Scott Smith)
- CA:6 October 2014 Cafeteria Report
- CA:7 November 2014 Budget Transfers (Enclosure)
- CA:8 Health Insurance Coverage Letter (Enclosure)
- CA:9 Use of Technology Fund Balance (\$225,081) to purchase a UPS-Uninterrupted Power Source for the server room, not to exceed \$20,000
- CA:10 4% as remuneration for work related to the collection of interim taxes (Retroactive to July 1, 2014)
- CA:11 Fee Adjustment Proposal from Tucker Arensberg Commencing January 1, 2015; hourly rate increase from \$105 to \$110, \$400 Retainer for attendance at Board's Monthly Legislative meeting remains unchanged (Last increase 2013)

Roll Call Yea Votes – Greene, Rocco, Gilarno, Heyman, Sayre, Colorito, Sharpless, and Pail.
Vote Motion carried – 8 Yeas

Note in Minutes:

- Beaver County School Health Insurance Consortium Report for September 2014
- October 2014 Treasurer's Report to be Provided in December due to Technology Issues
- Finance Committee Meeting held on Thursday, November 6, at 6:00 P.M., in Middle School Room E109

EDUCATION:

Motion to approve the following Education items was made by Rocco, seconded by Sayre, and unanimously approved through consent agenda according to Act 48:

CA:1 Approve Released Time According to Act 48:

PROFESSIONAL DEVELOPMENT:

1. Special Education:
 - a. Jennifer Glover, Middle School Learning Support Teacher, Assistive Technology Roundtable: Raising Awareness, January 30, BVIU, Cost \$20 Registration Fee and Substitute
2. Other:
 - a. CPI Non-Violent Crisis Prevention Training, November 18-19, BVIU, Cost \$30 Registration Fee, Substitute, Mileage:
 - i. Misty Slavic, Director of Curriculum & Instruction
 - ii. Rich Edder, Conway/Big Knob Elementary Principal
 - iii. Gene Feliciani, School Psychologist
 - iv. Leslie DePace, Conway Elementary 1st Grade Teacher
 - v. Karen Suhayda, Conway Elementary 2nd Grade Teacher
 - vi. John Capehart, Conway Elementary 3rd Grade Teacher
 - vii. Erin Carnevale, Conway Elementary Learning Support Teacher
 - viii. Erica Davids, Big Knob Elementary Kindergarten Teacher
 - ix. Kristine McCowin, Big Knob Elementary 1st Grade Teacher
 - x. Chris DeLong, Big Knob Elementary 3rd Grade Teacher

- xi. Amanda Whitworth, Big Knob Elementary 4th Grade Teacher
- xii. Lauren Harley, Big Knob Elementary Learning Support Teacher
- b. 2014 SAS Institute: The Power of Performance, December 7-9, Hershey Lodge and Convention Center, Cost \$200 Registration Fee, Lodging \$300 (Estimate–Slavic Only, Free Lodging for Deal), Meals \$100 (Estimate), Tolls, Mileage:
 - i. Misty Slavic, Director of Curriculum & Instruction
 - ii. William Deal, High School Principal
- c. Math 24/First in Math Training, December 10, BVIU, Cost Substitute Plus Mileage:
 - i. Kelly Guerra, Middle School 5th Grade Teacher
 - ii. Wendy Clibbens, Middle School 6th Grade Teacher
- d. Beaver County Technology Council Meetings, December 18, February 19, April 16, BVIU (Will Use School Van):
 - i. William Deal, High School Principal
 - ii. Frank Hernandez, High School Assistant Principal
 - iii. Tom Hickey, K-12 Technology Coach
 - iv. Courtney Anderson, Cyber Coordinator
- e. William Deal, High School Principal, ISTE 2015 Conference, June 28 thru July 1, Pennsylvania Convention Center-Philadelphia, Cost \$392 Registration Fee, Lodging (\$1,104), Parking (\$100), Tolls (\$50)
- f. Darlene Corris, Middle School Principal, PAMLE Principals' Breakfast, November 20, LaRoche College, Cost Mileage
- g. Tiffany Beckwith, Middle School Computer Applications Teacher, PETE & C Conference, February 8-11, Hershey Lodge & Convention Center, Cost \$257 Registration Fee, Substitute, Lodging (\$519.48), Meals (\$140), Mileage (\$258.72), Tolls
- h. PSAHPERD State Convention, November 20-22, Champion, PA:
 - i. Chris Coennen, High School Health/Physical Education Teacher, Cost Substitute, \$180 Registration Fee, \$497 Lodging (Includes Meals), Mileage Plus Tolls
 - ii. Lisa Woods, High School Health/Physical Education Teacher, Cost Substitute, \$180 Registration Fee, Meals (\$75), Mileage Plus Tolls

STUDENTS AND STAFF TRAVEL:

1. Gifted:
 - a. Jennifer Glover, Middle School Learning Support Teacher, 4th Grade Propaganda Competition, November 25, Dutch Ridge Elementary School-Beaver, Cost \$3.50 Per Student/Game Registration Fee, Substitute, Transportation
2. Other:
 - a. Beth Majors, High School Business/Technology Teacher:
 - i. Manufacturing of Robot, November 4, 12, 19, 25 and December 3, 10, Veka Inc.-Fombell (Will Use School Van)
 - ii. Prepare for DECA Competition, November 15, Robert Morris University (Will Use School Van)
 - b. Susie Suleski, Middle School Counselor, Plus 8th Grade Instructional Staff, Kids on Campus Education Day for 8th Grade Students, December 3, A.J. Palumbo Center-Duquesne University, No Cost to District (Transportation Paid by PTSA)
 - c. Holocaust Memorial Museum, January 30, Washington, D.C., Cost Substitute:
 - i. Carole Hartman, High School English Teacher
 - ii. Katie Gigl, High School Social Studies Teacher
 - iii. KC Hastings, High School Math Teacher
 - iv. Amy Isanogle, High School Math Teacher
 - v. George Miklas, High School Learning Support Teacher
 - d. 7th Grade Instructional Staff, Heinz History Museum, December 18, Pittsburgh, No Cost to District (Transportation and Entrance Fees Paid by PTSA)
 - e. Holiday Community Service Performance, December 18-19, District Elementary/Middle Schools and Community Centers, Cost Substitute:
 - i. Keith Kovalic, High School Music Teacher
 - ii. George Miklas, High School Learning Support Teacher
3. Special Education:
 - a. Confirm: Carpentry Job Shadowing, November 13, Carpentry Training Center-Robinson Township, No Cost to District:
 - i. Jeff Griffith, High School Half-Time Learning Support Teacher
 - ii. Henry Podbielski, High School Career Coach

Roll Call Yea Votes – Greene, Sharpless, Rocco, Heyman, Colorito, Sayre, Gilarno, and Pail.
Vote Motion carried – 8 Yeas

OPERATIONS:

A motion to approve the following Operations items was made by Gilarno, seconded by Pail, and unanimously approved through consent agenda:

- CA:1 Participation in the Western Pennsylvania Gasoline/Diesel Fuel Consortium for 2015-2016
- CA:2 Participation in the BVIU 2015-2016 Joint Purchasing Program, Cost \$600
- CA:3 Brianna Lang as Substitute School Nurse Aide, Salary \$13 per hour (Pending receipt of updated Act 151 and Act 114 Clearances)

Roll Call Yea Votes – Greene, Gilarno, Rocco, Heyman, Colorito, Sayre, Sharpless, and Pail.
Vote Motion carried – 8 Yeas

Note in Minutes:

- Food Facility Inspection report by Pennsylvania Department of Agriculture for:
 1. Big Knob Elementary School, Status – In Compliance (October 9, 2014)
 2. Middle School, Status – In Compliance (October 22, 2014)
 3. High School, Status – In Compliance (October 22, 2014)

FACILITIES MASTER PLAN:

Scott Smith, Construction Representative, reported that there was nothing additional to report from last week.

Note: Architect Dan Engen advised the Board that there is a schedule delay with the building project at this time. Unable to say length of time.

Motion by Gilarno, seconded by Colorito, to approve the following change orders:

1. Modify nine (9) new beams to allow for unforeseen existing joist extensions, Cost \$6,856
2. Modify existing beam and add structural support to allow for the steel column located at the end of Corridor L126, Cost \$2,429
3. Rework the layout of new storm piping, Cost \$2,095
4. Adjustment to change order approved in June 2014 for the installation of three (3) water valves and tie into existing water service line, Credit of \$772

Roll Call Yea Votes – Greene, Rocco, Heyman, Colorito, Gilarno, Sayre, Sharpless, and Pail.
Vote Motion carried – 8 Yeas

EXTRA-CURRICULAR:

A motion to approve the following Extra-Curricular items was made by Sharpless, seconded by Gilarno, and unanimously approved through consent agenda:

- CA:1 List of Student Activity Account signatures for students and activity sponsors (Enclosure)
- CA:2 Update to Athletic Coaches' Contract (Enclosure)
- CA:3 Resignation of Bill VanDeCar as Varsity Track and Field Assistant Coach
- CA:4 The Following Coaches, Salary according to contract:
 1. John Mohrbacher, 7th Grade Boys' Basketball Coach (Clearances on File)
 2. Jeffery Griffith, 8th Grade Boys' Basketball Coach (Clearances on File)
- CA:5 Release Time, According to Policy, for Dan O'Leary, Head Baseball Coach, plus two (2) Assistant Coaches, to attend 2015 Pennsylvania Baseball Coaches' Clinic, January 9-10, DoubleTree by Hilton Hotel Pittsburgh-Green Tree, Cost \$240 registration fee
- CA:6 Dan Stehle as Varsity Assistant Wrestling Coach, Salary according to contract

CA:7 Varsity Boys' Basketball participation in an Exhibition Game in Cleveland, OH, Friday, December 19, 2014

Roll Call Yea Votes – Greene, Rocco, Heyman, Colorito, Gilarno, Sayre, Sharpless, and Pail.
Vote Motion carried – 8 Yeas

EXECUTIVE SESSION:

Motion by Sayre, seconded by Sharpless, for the Board to go into Executive Session at 7:50 pm, EST, for legal and personnel related matters.

Roll Call Yea Votes – Greene, Rocco, Heyman, Colorito, Gilarno, Sayre, Sharpless, and Pail.
Vote Motion carried – 8 Yeas

Motion by Greene, seconded by Sayre, for the Board to go out of Executive Session at 9:25 pm, EST.

Roll Call Yea Votes – Greene, Rocco, Heyman, Colorito, Gilarno, Sayre, Sharpless, and Pail.
Vote Motion carried – 8 Yeas

Motion by Gilarno, seconded by Greene, to approve an adjusted Consultation Agreement with Concensus Technologies for the remainder of the school year in the amount of \$99,360.00.

Roll Call Yea Votes – Greene, Rocco, Heyman, Colorito, Gilarno, Sayre, Sharpless, and Pail.
Vote Motion carried – 8 Yeas

Motion by Gilarno, seconded by Sayre, to approve Matthew Hoffman, Esq., Tucker Arensberg, as Chief Negotiator for the CBA with the Freedom Area Education Association (FAEA) expiring August 31, 2015, at an hourly rate of \$170.00.

Roll Call Yea Votes – Greene, Rocco, Heyman, Colorito, Gilarno, Sayre, Sharpless, and Pail.
Vote Motion carried – 8 Yeas

Adjourn Motion by Gilarno, seconded by Sayre, to adjourn. All members voting Yea.
8 Yeas. Adjourned at 9:30 pm, EST.

Submitted by:

Lorraine Rocco, Board Secretary